



GLOUCESTER RUGBY HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work etc Act 1974 imposes a statutory duty on employers, in so far as is reasonably practicable, to ensure the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Employees have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, management intends to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within the organisation.

1. Club management, so far as is reasonably practicable, will ensure:

- Adequate resources are provided to ensure proper provision can be made for health and safety;
- Risk assessments are carried out and periodically reviewed;
- Safe systems of work are provided and maintained that are without risk to health and safety;
- Arrangements for use, handling and storage of substances for use at work are safe and without risk to health;
- All employees are provided with such information, instruction, training and supervision as is necessary to secure their health and safety at work and the safety of others who may be affected by their actions;
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health;
- The working environment of all employees is safe and without risk to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work;
- The place of work is safe and that there is safe access to and egress from the work place;
- Monitoring activities are undertaken to maintain agreed standards;
- Where appropriate, health surveillance will be provided for employees;
- Requirements of the Smoke Free Legislation 2007.

2. It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work;
- Co-operate with management in fulfilling its statutory duties;
- Not to interfere with or misuse anything provided in the interest of health and safety.

3. General

- This Health and Safety Policy Statement will be annually reviewed, amended and updated as and when necessary, Communication of any such changes will be made to all employees;
- There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare;
- Detailed reference information for employees can be found in the Company Handbook, issued to all staff and held by the Finance Department.



Signed:

Name:

STEPHEN VAUGHAN

Appointment:

CEO

Date: 23 May 2018